



Contemporary Research in Social Sciences

Editor

Sapna K. Sharma

Research in Social Sciences generate understanding and disseminate knowledge about issues and aspects pertaining to various disciplines of social sciences, such as, Political Sciences, Sociology, Public Administration, Social Work, Economics, Anthropology and others. It requires placing the results and outcome of these research exercises. The placing of results and outcome can be made through seminars and conferences. In this background NSCBM Government College Hamirpur, Himachal Pradesh, India, organized a National Seminar on Administration and Politics for Society (NSAPS-2019) on 23rd February 2019. The seminar covered whole range of issues concerning administration and politics for the welfare of society. The present book is a collection of selected research papers /articles presented in NSAPS-2019. It is expected that this book will provide sensible and useful guidance to the budding researchers, practitioners and policy makes.



Sapna Sharma is working as Assistant Professor at NSCBM Government College Hamirpur, Himachal Pradesh, India. She did her MA, MPhil, PhD (Public Administration) from Himachal Pradesh University Shimla, India. She also earned PGDPM & LW and B.Ed. from the same University. During 10 years of Research and Teaching experience, she has published twelve papers in reputed national and international journals. She has also participated, presented and chaired technical session in more than twenty national and international conferences and seminars.

ISBN 9781070567488



9 781070 567488

90000





51758511R00099

Made in the USA
Middletown, DE
04 July 2019

Copyright © 2019 Sapna K. Sharma

All rights reserved.

Disclaimer: The views expressed in the chapters are of the authors/contributors and not necessarily of the editor and publisher. Authors/contributors are themselves responsible for any kind of plagiarism found in their chapter/papers/articles.

Published at: Kindle Direct Publishing

ISBN: 9781070567488

CHAPTER 11

SOCIAL AUDIT OF MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GUARANTEE SCHEME (MGNREGS) - A LITERATURE REVIEW

Sapna K. Sharma & Monika Devi

Abstract

The Government of India has launched National Rural Employment Guarantee Act (NREGA) - a flagship program - in 2005 with an aim to provide employment in rural areas for better upbringing of the lives of the poor which further renamed as Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) in 2009. The National Rural Employment Guarantee Scheme (MGNREGS) ensures at least 100 days of guaranteed wage employment per year to every rural household whose adult member volunteers to do unskilled manual work. Section 17 of MGNREGA mandates social audit of all works executed under the scheme. The social audit especially looks after the social and ethical objectives through consultation of stakeholders, beneficiaries and community members verifying the information obtained through documents & physical evidence. The present study aims to provide a general review of studies conducted in the field of social audit in MGNREGS since its inception to the present time. The study may be useful for various stakeholders including concerned individuals, scholars, researchers and policymakers. The paper also investigates the prevalence of political involvement in enforcing social audit under the MGNREGS.

1. INTRODUCTION

Social audit is a way of measuring, understanding, reporting and ultimately improving an organisation's social and ethical performance. The term "social audit" was first coined during the 1950s. The Government of India has

- 9 **A Conceptual Framework for Sustainable Work Stress and Employee Performance in Banking Sector with Reference to Hamirpur District, Himachal Pradesh** 101
Bhanu Priya

- 10 **Metacognitions: A Tool for Moral Education** 109
Sunder Kala Negi & Hoshiar Singh

- 11 **Social Audit of Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) - A Literature Review Chapter Name** 119
Sapna K. Sharma & Monika Devi

- 12 **Single Line Administration: An Administrative Innovativeness in Tribal Transformation in Himachal Pradesh** 127
Vijay Singh

- 13 **Role of Fringe Benefits in Job Satisfaction as well as in Retaining Teachers in Educational Institutes** 137
Shiwani Choudhary