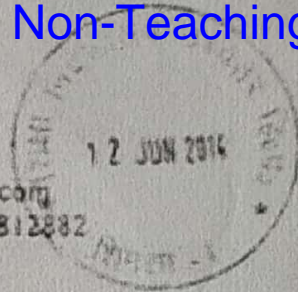


# Effective welfare measures for Teaching and Non-Teaching Staff

No.EDN-H(8)B(7)UGC-Regulation/2010-II  
Directorate of Higher Education  
Himachal Pradesh  
Email: dir.edu@rediffmail.com, College\_branch@rediffmail.com  
Phone No.0177-2653120,2653575,Extn 221 Fax No.0177-2812882  
Dated Shimla-171001 the,



To

All the Principals,  
Govt. Colleges/Govt.Skt. Colleges in H.P.

Subject:

Permission to College Teachers for participation and presenting research papers  
Seminars/Symposiums/Workshops/Conferences etc.

It has been brought to the notice of the undersigned by the members of HGCTA that some of the Principals of Govt. Colleges/ Govt. Skt. Colleges in H.P. are not granting permission to Asstt./Asso.Professors for participation and presenting research papers in Seminars/Symposiums/Workshops/Conferences etc.

In this connection, it is informed that it has been decided in the meeting of HGC which was held on 12.05.2014 under the Chairmanship of the Principal Secretary(Hr Education) to the Govt. of Himachal Pradesh and also on 16.05.2014 under the chairmanship of the undersigned that the Principals of Govt. Colleges in H.P. will grant permission/NOCs to the concerned Asstt./Asso. Professors for presenting research papers in Seminars/Symposiums/Workshops/Conferences etc. with the following terms and conditions:-

- that the Asstt./Asso. Professors should apply through the concerned Principal for participation and presenting research papers in Seminars/Symposiums/Workshops/Conferences etc.
- that copy of the acceptance letter for the paper issued by the organizing institute/organization shall be submitted to the Principal by the concerned teacher or equivalent cadre for obtaining NOC
- that 'certificate of participation' shall be submitted by the participant to the Principal of the college on returning back after the proposed participation
- with regard to such participation(s) by the teachers or equivalent cadres, 14 days in a year would be allowed as special leave to teachers and other equivalent cadres for undertaking research projects and presentation of papers which is essential for the award of higher scales under CAS and special leave will be granted for other purpose except in special circumstances in sports and curricular activities of national/international meets, which are sponsored by the recognized organizations, like YSS through Government/Higher Education Department. No TA/DA or financial assistance will be provided by the Government for this purpose
- That entry of participation/leave availed by the teacher will be made in the service book of the concerned.

Therefore, you are, requested to adhere to these instructions strictly.

Director of Higher Education  
Himachal Pradesh

Endst.No. even dated Shimla-1710001 the 11.06.2014

Copy to:-

- The Principal Secretary(Higher Education) to the Govt. of H.P. for information pl.
- The President of HGCTA, Govt. College Arki, Distt. Solan, H.P. for information
- Guard file.

Director of Higher Education  
Himachal Pradesh



**No. Fin (Pen) A (3)-1/96**  
**Government of Himachal Pradesh**  
**Finance (Pension) Department**  
\*\*\*\*\*

**Dated: Shimla-171002, the 18<sup>th</sup> September, 2017**

**OFFICE MEMORANDUM**

**Subject: - Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Himachal Pradesh Government employees covered by New Defined Contributory Pension Scheme (known as NPS).**

The undersigned is directed to say that the pension of the State Government servants appointed on or after 15-5-2003 is regulated by the New Defined Contributory Pension Scheme (known as NPS) Notified by the State Government vide Notification No. Fin (Pen) A (3)-1/96, dated 17-08-2006 read with Notification No. Fin (Pen) A (3)1/96 dated 15-5-2003.

2. The issue for grant of gratuity to the Government servants covered by the New Pension Scheme has been under consideration of the Government. It has been decided that the Government employees covered under New Pension System shall be eligible for the benefit of retirement gratuity and death gratuity on the terms and conditions as are applicable to the employees covered under the CCS (Pension) Rules, 1972 subject to a maximum of 12½times of the emoluments (i.e. 25 years qualifying service).

3. The maximum limit of Retirement Gratuity and death gratuity shall be Rs.10-00 Lakh.

4. This order will be applicable to those Himachal Pradesh Government employees who joined service in Government Departments on regular basis on or after 15-5-2003 and are covered by the New Defined Contributory Pension Scheme (known as New Pension Scheme) Notified by the State Government vide Notification No. Fin (Pen) A (3)-1/96 dated 17-8-2006 read with Govt. Notification No. Fin (Pen) A (3)1/96dated 15-5-2003.

5. These orders shall take effect from the date of publication in the Rajpatra.

SKA -

**Addl. Chief Secretary (Finance) to the  
Government of Himachal Pradesh.**

To

**All Administrative Departments  
Government of Himachal Pradesh.**

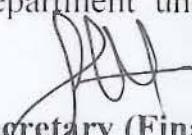
**Visit Finance Department – [www.himachal .gov.in/finance/](http://www.himachal.gov.in/finance/)**

**No. Fin (Pen) A (3)-1/96      Dated: 18<sup>th</sup> September, 2017**

1. The Principal Accountant General (Audit), H.P. Shimla-71003.
2. The Accountant General (A&E) Himachal Pradesh Shimla-171003
3. The Resident Commissioner, Himachal Pradesh, Himachal Bhawan, 27- Sikandra Road, New Delhi-110001.
4. Executive Director, Pension Fund Regulatory & Development Authority, First Floor, ICADR Building, Plot No.6 Vasant Kunj Institutional Area, Phase-II, New Delhi- 110070.
5. Director, National Securities Depository Ltd., 4<sup>th</sup> Floor, A-Wing, Trade World, Kamala Mills compound, Senapati Bapat Marg, Lower Parel Mumbai-400013.
6. All Divisional Commissioners in Himachal Pradesh.
7. All Heads of Departments in Himachal Pradesh.
8. All Deputy Commissioners in Himachal Pradesh.
9. The Registrar, H.P. High Court, Shimla-171001.
10. All District and Session Judges in Himachal Pradesh.



11. The Controller, Printing & Stationery, Himachal Pradesh, Shimla-171005 for publication in the Gazette of Himachal Pradesh.
12. All Controllers/Joint Controllers /Dy. Controllers / Asstt. Controllers/Section Officer (F&A) under the Administrative Control of T&A Organization in Himachal Pradesh.
13. All District Treasury Officers/Treasury Officers of sub-Treasuries in Himachal Pradesh.
14. The Registrar, HP University, Shimla-171005/Agricultural University, Palampur and Horticulture University Solan.
15. All Managing Directors, Boards and Public Undertakings in Himachal Pradesh.
16. Director Defence Estates, Ministry of Defence, 144/6 Panchkula, Haryana.
17. Contonment Executive Officer, Jatogh (Shimla)/Subathu (Solan) Kasauli (Solan)/Yol Cantt. (Kangra) Bakloh (Chamba)/Dalhousie (Chamba), Himachalf Pradesh.
18. Commandant Training Centre, SSB Sarahan (Rampur Bushehar) Distt. Shimla, Himachal Pradesh.
19. Divisional Organiser, Punjab & Himachalf Pradesh Division, Directorate of Security, Shimla-4.
20. Deputy Director, Defence Estates and Cantonments Northern Command, Udhampur, Jammu and Kashmir.
21. All Sections of Finance Department, H.P. Secretariat, Shimla-171002.
22. Incharge, NIC, HP Sectt. Shimla with the request that this order of the State Government may kindly by put on State Website of the Finance Department under the 'Pension Link'.

  
**Special Secretary (Finance) to the  
Government of Himachal Pradesh**

(Authoritative English text of this Department Notification No. Fin(C)A(3)-1/2008-Loose dated 21-12-2017 as required under clause (3) of article 348 of the Constitution of India).

.....

**GOVERNMENT OF HIMACHAL PRADESH,  
FINANCE ( REGULATION) DEPARTMENT.**

...

No.Fin(C)-A(3)-1/2008-Loose, Dated Shimla-2, the 21-12-2017.

**NOTIFICATION**

In exercise of powers conferred by proviso to article 309 of the Constitution of India, the Governor of Himachal Pradesh is pleased to make the following rules further to amend the Rule 43(1) of the Central Civil Services(Leave) Rules, 1972 in their application to the State of Himachal Pradesh, namely :-

<b>Short title and commencement.</b>	<b>1.</b>	(1) These rules may be called the Central Civil Services (Leave) Himachal Pradesh (1 <sup>st</sup> Amendment ) Rules, 2017.
		(2) They shall come into force from the date of their publication in Rajpatra ( e-Gazette) Himachal Pradesh.
<b>Amendment of rule-43.</b>	<b>2.</b>	In sub-rule (1) of rule 43 of the Central Civil Services (Leave) Rules, 1972, for the figure "135", the figure "180" shall be substituted".

By Order

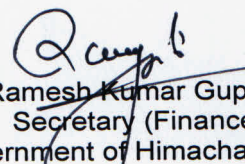
Dr. Shrikant Baldi  
Addl. Chief Secretary (Finance) to the  
Government of Himachal Pradesh.

Contd.....P/2-

**No.FIN-(C)A(3)-1/2008-loose Dated Shimla-2, the 21-12-2017.**

Copy forwarded for information and necessary action to :-

1. The Secretary to Governor, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
4. The Principal Accountant General, H.P. Shimla-171003.
5. The Accountant General (A&E), Himachal Pradesh, Shimla-171003.
6. All Addl. Chief Secretaries/ Pr. Secretaries to the Govt. of H.P.
7. All the Divisional Commissioners in H.P.
8. All Heads of Departments in H.P.
9. The DLR-cum- Deputy Secretary( Law) to the Govt.of H.P.
10. The Controller, Printing and Stationery Department, H.P. Shimla -5 for immediate publication in Rajpatra.
11. The Registrar General, H.P. High Court, Shimla, H.P.
12. The Secretary, H.P.P.S.C., Nigam Vihar, Shimla-171002.
13. The Secretary, H.P. Electricity Regulatory Commission, Shimla.
14. The Secretary, H.P. Staff Selection Commission, Hamirpur.
15. All Deputy Commissioners in H.P.
16. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
17. The Resident Commissioner, Pangri, Distt. Chamba, H.P.

  
( Ramesh Kumar Gupta)  
Joint Secretary (Finance) to the  
Government of Himachal Pradesh.



(Authoritative English text of this Department Notification No. Fin ( C) A(3) -1/2014 dated 28.06.2016 as required under Clause (3) of Article-348 of the Constitution of India).

**GOVERNMENT OF HIMACHAL PRADESH,  
FINANCE ( REGULATION) DEPARTMENT.**

No. Fin ( C) A(3) -1/2014      Dated Shimla-2, the 28th June, 2016.

**NOTIFICATION**

In exercise of the powers conferred by proviso to Article-309 of the Constitution of India, the Governor, Himachal Pradesh, is pleased to make the following rules further to amend the Central Civil Services (Leave) Rules, 1972, in their application to the State of Himachal Pradesh, namely :-

Short title and

commencement. I (1)      These rules may be called the Central Civil Services ( Leave) Himachal Pradesh (First Amendment) Rules, 2016.

(2)      They shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

Amendment of  
rule 50.

In rule 50 of the Central Civil Services (Leave) Rules, 1972, in their application to the State of Himachal Pradesh, in sub-rule (5) for the existing clauses (ii) & (iii), the following clauses shall be substituted, namely :-

“(ii)                      who has not crossed the age of 50 years on the date of submitting the application for such study leave; and

(iii)                      who executes a Bond as laid down in rule 53(4) undertaking to serve the Government for a period of five years after the expiry of the leave.”

By Order

Dr. Shrikant Baldi  
Additional Chief Secretary(Finance) to the  
Government of Himachal Pradesh, Shimla-2

Endst. No. Fin(C)-A(3)-1 /2014 Dated: Shimla – 2, 28<sup>th</sup> June, 2016.  
Copy to the following for information and necessary action:-

1. The Principal Accountant General, Himachal Pradesh, Shimla – 171003.
2. The Accountant General (A & E), Himachal Pradesh, Shimla – 171003.
3. The Secretary to Governor, Himachal Pradesh.
4. All the ACS/Pr. Secretaries/ Secretaries to the Govt. of HP.
5. The Divisional Commissioners, Shimla/Kangra/Mandi Divisions, Himachal Pradesh.
6. The Resident Commissioner, H.P. Himachal Bhawan Sikandra Road, New Delhi.
7. The Secretary, HP Vidhan Sabha, Shimla 171004.
8. Registrar General, HP High Court, H.P. Shimla – 1.
9. All Heads of Departments in Himachal Pradesh.
10. The Secretary, H.P. Public Service Commission, Shimla – 171002.
11. The Secretary H.P. Electricity Regulatory Commission, Shimla – 2.
12. The Secretary, Lokayukta, Pine Grove Building, Shimla – 2.
13. The Registrar, H.P. State Consumer Commission, Shimla.
14. The Secretary H.P Staff Selection Commission, Hamirpur.
15. All the District Treasury Officers in HP.
16. The Resident Commissioner, Pangti, Chamba Himachal Pradesh.
17. The Controller Department of Personnel, H.P. Sectt. Shimla - 2.
18. The Controller, Printing and Stationery Department, Himachal Pradesh Shimla – 171005 for immediate publication in Rajpatra. He is also requested to provide 10 copies to this Department.
19. Department of Personnel-II with five spare copies.



(Rajesh Sharma )  
Special Secretary (Finance) to the  
Government of Himachal Pradesh



हिमाचल प्रदेश सरकार  
वित्त (विनियम) विभाग

संख्या: फिन(सी)ए(3)-1/2014, तारीख शिमला-2, 28 जून, 2016

अधिसूचना

हिमाचल प्रदेश के राज्यपाल, भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हिमाचल प्रदेश राज्य में लागू सैन्ट्रल सिविल सर्विसिज (लीव) रूलज, 1972 का और संशोधन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात् :-

संक्षिप्त नाम  
और प्रारम्भ !

(1) इन नियमों का संक्षिप्त नाम सैन्ट्रल सिविल सर्विसिज (लीव) हिमाचल प्रदेश (प्रथम संशोधन) नियम, 2016 है।

(2) ये नियम राजपत्र, हिमाचल प्रदेश में प्रकाशन की तारीख से प्रवृत्त होंगे।

रूल 50 का  
संशोधन

हिमाचल प्रदेश राज्य में लागू सैन्ट्रल सिविल सर्विसिज (लीव) रूलज, 1972, के रूल 50 के सब-रूल (5) के विद्यमान क्लॉज (ii) (iii) के स्थान पर निम्नलिखित क्लॉज रखे जाएंगे, अर्थात् :-

“(ii) who has not crossed the age of 50 years on the date of submitting the application for such study leave; and

(iii) who executes a Bond as laid down in rule 53(4) undertaking to serve the Government for a period of five years after the expiry of the leave.”

आदेश द्वारा,

डॉ० श्रीकान्त बाल्दी  
अतिरिक्त मुख्य सचिव (वित्त)  
हिमाचल प्रदेश सरकार।

पृष्ठांकन संख्या: फिन(सी)ए(3)-1/2014, शिमला-2, तारीख 28 जून, 2016  
प्रतिलिपि सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है:-

1. प्रधान महालेखाकार, हिमाचल प्रदेश, शिमला-171003.
2. महालेखाकार, (ए एवं ई ) हिमाचल प्रदेश, शिमला-3.
3. सचिव, राज्यपाल, हिमाचल प्रदेश, शिमला-171002.

4. समस्त अति० मुख्य सचिव/प्रधान सचिव/सचिव, हिमाचल प्रदेश सरकार।
5. मण्डलायुक्त, शिमला/कागड़ा/मण्डी मण्डल, हिमाचल प्रदेश.
6. आवासीय आयुक्त, हिमाचल भवन, सिकन्दरा रोड, नई दिल्ली 110001.
7. सचिव, हिमाचल प्रदेश विधान सभा, शिमला-171004.
8. रजिस्ट्रार जनरल, हिमाचल प्रदेश हाई कोर्ट, शिमला-171001.
9. समस्त विभागाध्यक्ष, हिमाचल प्रदेश.
10. सचिव, हिमाचल प्रदेश लोक सेवा आयोग, निगम विहार शिमला 171001.
11. सचिव, हिमाचल प्रदेश विद्युत नियामक, शिमला- 171002.
12. सचिव, लोकायुक्त पाईन गृह भवन, शिमला-171002.
13. रजिस्ट्रार, हिमाचल प्रदेश राज्य उपभोक्ता आयोग, शिमला- 171002.
14. सचिव, हिमाचल प्रदेश अधीनस्थ सेवायें चयन बोर्ड, हमीरपुर.
15. समस्त जिलाकोषाधिकारी, हिमाचल प्रदेश.
16. आवासीय आयुक्त, पांगी, चम्बा हिमाचल प्रदेश.
17. नियन्त्रक, कार्मिक लेखा हिमाचल प्रदेश सचिवालय, शिमला-171002.
18. नियन्त्रक, मुद्रण एवं लेखन सामग्री, हिमाचल प्रदेश-विभाग शिमला-171005 को राजपत्र में तुरन्त प्रकाशन हेतु। (राजपत्र की 10 प्रतियां इस विभाग को उपलब्ध करवाने की कृपा करें).
19. कार्मिक विभाग- II को पांच प्रतियां अतिरिक्त.



(राजेश शर्मा)

विशेष सचिव (वित्त)

हिमाचल प्रदेश सरकार।



Principal  
S. V. Govt. Degree College  
Gandhinagar,  
Distt. Bilaspur (H.P.)



STPROF		1.Allowances										3.BTDed							4.NetPay	
		Basic	DA	HRA	CCA	ConAI	FlxMed	IR	GrdPay	GrdPY150	Gross	InsEnd	SavFnd	ITax	ITSur	NPS	LFEdu	TotBT	NETPAY	
5600-39100	IP02-10892:VINOD KUMAR ::110070999838	28160	55325	0	200	0	0	7594	8000	0	99279	36	84	11000	400	9149	388	21057	78222	
	IP02-22589:RAJNI DEVI ::	16248	0	0	0	0	0	0	6000	9000	31248	0	0	0	0	0	388	388	30860	
	IP02-24854:REENA SHARMA ::110155171777	15600	33048	0	200	0	400	4536	6000	0	59784	36	84	1000	40	5465	0	6625	53159	
	IP03-14595:YASH PAL CHOPRA ::110046826313	19080	39902	600	200	0	0	5477	7000	0	72259	36	84	3000	120	6598	0	9838	62421	
	IP03-16629:REETA KUMARI ::110164841471	16250	34043	550	200	0	0	4673	6000	0	61716	36	84	1000	40	5629	0	6789	54927	
	IP03-16680:SHISTA SHARMA ::110175369967	15600	33048	500	200	0	0	4536	6000	0	59884	36	84	1000	40	5465	0	6625	53259	
	IP03-16974:AMIT SHARMA ::	16896	0	0	0	0	0	0	6000	9000	31896	0	0	0	0	0	388	388	31508	
	IP03-16977:ANJNA DEVI ::	17544	0	0	0	0	0	0	6000	9000	31896	0	0	0	0	0	0	0	32544	
	IP03-17053:KAUMUDI SHARMA ::	16896	0	0	0	0	0	0	6000	9000	31896	0	0	0	0	0	0	0	31896	
	IP03-17079:ARUN KUMAR ::	16896	0	0	0	0	0	0	6000	9000	31896	0	0	0	0	0	0	0	31896	
	IP03-17164:VIKAS CHANDEL ::	16896	0	0	0	0	0	0	6000	9000	31896	0	0	0	0	0	0	0	31896	
	IP04-17032:BOVINDER CHAND ::110081019705	28220	55417	600	200	0	0	7606	8000	0	100043	36	84	12000	480	9164	0	21764	78279	
	IP04-21137:PARKASH CHAND ::110088069317	18320	37210	600	200	0	0	5107	6000	0	67437	36	84	0	0	6153	0	6273	61164	
	IP05-12729:ANIT KUMAR ::110066826312	19050	38327	600	200	0	0	5261	6000	0	69438	36	84	520	20	6338	0	6998	62444	
	IP07-17816:RAJENDER KUMAR ::111006019883	19050	38327	600	200	0	0	5261	6000	0	69438	36	84	3000	120	6338	0	9578	59864	
	IP08-13058:HANSA DEVI ::110124923395	16250	34043	550	0	200	400	4673	6000	0	62116	36	84	1000	40	5629	0	6789	55325	
	IP10-11328:RAJ KUMAR ::110014152301	15600	33048	500	200	0	400	4536	6000	0	60284	36	84	0	0	5465	0	5585	54654	
	IP12-19852:ARUN KUMAR ::110045431313	19050	38327	600	200	0	0	5261	6000	0	69438	36	84	3000	120	6338	0	9578	59864	
	IP17-15738:LAVLI RANA ::110077223572	19050	38327	600	200	0	0	5261	6000	0	69438	36	84	3000	120	6338	0	9578	59864	
	IP23-12056:SACHIN KUMAR MONGA ::110064429128	15600	33048	500	200	0	400	4536	6000	0	60284	36	84	2500	100	6338	0	9058	60325	
	IP27-14729:MANORMA DEVI ::111101589400	18320	37210	0	200	0	0	5107	6000	0	66837	36	84	1000	40	5465	0	6625	53625	
	IP30-14256:SHAWETA CHANDEL ::110037849044	19050	38327	0	200	0	0	5261	6000	0	68838	36	84	1500	45	6153	388	8206	58625	
	IP30-14343:JYOTI BARWAL ::110077629917	15600	33048	500	200	0	0	4536	6000	0	59884	36	84	2000	80	6338	0	8538	60325	
	IP30-21930:ANIL KUMAR ::	16896	0	0	0	0	0	0	6000	9000	31896	0	84	1000	40	5465	0	6625	53625	
	IP32-11412:PAWAN KUMAR ::110161900245	18320	37210	0	200	0	0	5107	6000	9000	31896	0	0	0	0	0	0	0	31625	
	IP33-27172:KUMARI POONAMA ::	16896	0	0	0	0	0	0	6000	9000	31896	36	84	1500	60	6153	388	8221	58625	
	IP36-14924:DIMPAL CHAUHAN ::110191255909	19050	38327	0	200	0	0	5261	6000	0	68838	36	84	2000	80	6338	388	8926	59864	
	IP37-15783:RIPON KUMAR ::110171693640	18320	37210	600	200	0	0	5107	6000	0	67437	36	84	3000	120	6153	0	9393	56625	
	IP47-18686:PARVEEN SANKHYAN ::110037793705	19050	38327	600	200	0	0	5261	6000	0	69438	36	84	3000	120	6338	0	9578	56625	
	IP48-13152:NEERAJ GANDHI ::110027822936	19050	38327	0	200	0	0	5261	6000	0	68838	36	84	3000	120	6338	388	8406	61625	
	IP48-13166:AMIT KUMAR ::111007793707	19050	38327	600	200	0	0	5261	6000	0	69438	36	84	1500	60	6338	388	8406	61625	
	Total	565858	877753	9100	4400	200	1600	120480	191000	72000	1842391	828	1932	58520	2285	145148	2716	211429	163250	

Principal  
 B. V. Govt. Degree College  
 Ghumarwin,  
 Distt. Bilaspur (H.P.)