

HIGHER EDUCATION INSTITUTE SOCIETY, (HEIS) SVGC GHUMARWIN DISTT. BILASPU(HP)-174021

Terms and conditions for the Post of Guest Faculty in Environment Science (BCA/BBA)

1. This engagement is purely temporary and is for one session i.e.2021-22.
2. Your services will be governed by the rules/terms and conditions laid down /passed by HEIS from time to time in its management committee.
3. The candidate must have requisite qualifications with supporting documents at the time of Walk-in- Interview.
4. HEIS reserves the right to alter the honorarium at any time depending upon the financial health of HEIS.
5. The emoluments/honorarium for this engagement is Rs. 275/- per period subject.
6. Director –cum-Principal (HEIS) of the society has every right to discontinue/terminate your services at any stage without serving any notice or assigning any reason.
7. Your engagement will automatically stand terminated at the end of session.
8. In a month only one authorized casual leave will be allowed to you with prior permission of chair, otherwise proportionate amount will be deducted from your honorarium/remuneration. The casual leave can be accumulated within the session and six special leave in a session with the condition that three special leave must be availed in a semester. This leave must be taken with prior sanction and permission of Director –cum-Principal (HEIS)
9. In case of your continuous absence for 10 days without prior permission and sanction of leave (including Sundays & Holidays), your services will stand terminated.
10. Any information i.e. qualifications etc. submitted by the candidate, if found incorrect, his/her services will be terminated.
11. During winter and summer vacation break period you will not be paid any kind of honorarium.
12. In case the candidate wants to leave the services of HEIS, advance one-month notice must be given to the Director –Cum-Principal. If the candidate leaves the services of HEIS without advance notice; he/she will have to deposit the amount equivalent to one-month honorarium.
13. Engagement and disengagement will be governed by the rules of the HEIS as adopted by the HEIS Management committee.

**Director –Cum –Principal (HEIS)
SV Govt. College Ghumarwin**