



S. V. Govt. College Ghumarwin

(NAAC Accredited Grade "B" Institution)

District. Bilaspur H.P. 174021

Email-id: gghumarwin-hp@nic.in., Phone No. 01978-255551 , Website : www.gghumarwin.ac.in

Dated:17/07/2023

INTERNAL COMPLIANT COMMITTEE /GRIEVANCE REDRESSAL CELL AGAINST SEXUALHARASSMENT OF WOMEN AT WORKPLACE.

Committee Memembrs for the Session 2023-24

1. Dr. Jyoti Prabha	Convener
2. Prof. Pritam Lal	Male Member
3. Prof. Neelam Sharma	Member
4. Dr. Hansa	Member
5. Prof. Jyoti Barwal	Member
6. Mr. P.L. Sharma	Office Supdt.
7. Ms. Neelam Sharma (Rtd. Principal)	Member
8. CSCA Office Bearer Girl Student	Member
9. Smt. Santosh Kumari (Peon)	Member

Principal
S.V. Govt. Degree College
Ghumarwin, Distt. Bilaspur (H.P.)
SVGC Ghumarwin



S. V. Govt. College Ghumarwin

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




District Bilaspur H. P. 174021

(email id-gcghumarwin-hp@nic.in Phone No. 01978-255551, Website: www.gcghumarwin.ac.in)

Today on dated 26 July 2023 a meeting of Internal Complaint Committee/ Grievances Redressal Cell against Sexual Harassment of Women at workplace was held in the office of Principal at 3:00 pm under the chairmanship of Principal, Prof. Shri Ram Krishan.

In this meeting following members were present:

1. Dr. Jyoti Prabha
2. Prof. Pritam Lal
3. Prof. Neelam Sharma
4. Dr. Hansa Devi
5. Prof. Jyoti Barwal
6. Sh. Pritam Sharma
7. Smt. Santosh Kumari


Convener 
Male member 
Member 
Member 
Member 
Office Superintendent 
(Peon) → 

The agenda of the meeting was to discuss the action plan/ various activities to be carried out in the session 2023-24 and to discuss the points referred in the letter No. EDN-B-C (10)-1/2022 dated 3rd July, 2023 from the Secretary to the Government of Himachal Pradesh on the subject regarding action points emerged during the 2nd National Conference of Chief Secretary held on 5-7 January, 2023 on the theme of "Empowering Women".

The committee agreed upon the following points:

1. As per the letter college must have an Internal Complaint Committee/ Grievances Redressal Cell against Sexual Harassment of Women (Prevention, Prohibition and Redressal) at workplace Act, 2013 has already been constituted in our college for safety and security of girls/women.
2. According to the action point 9, the Rover and Rangers club, NCC, NSS and Gender Champion Club of the college will organise different activities like posters on do's and don'ts, declamation, some lectures, short films regarding the empowerment of women and gender sensitivity. The convener of tour and travel committee will guide the students how to uphold the dignity of women and girls during excursion trips.
3. It was also decided to hold a meeting with the conveners/co-ordinators of various Cells and Clubs of the college to discuss points for which, 28 July 2023 date has been finalized by the chair.

The meeting ended with the vote of thanks by the convener of Women Redressal Cell.


Convener
Dr. Jyoti Prabha


Principal
SVGC Ghumarwin



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(email [id-gcghumarwin-hp@nic.in](mailto:gcghumarwin-hp@nic.in) Phone No. 01978-255551, Website: www.gcghumarwin.ac.in)

A meeting of Internal Complaint Committee/ Grievances Redressal Cell against Sexual Harassment of Women at workplace was held on dated 28 July 2023, under the chairmanship of Principal, Prof. Ram Krishan. The venue of the meeting was office of the Principal.

In this meeting following members were present:

- | | |
|---|--|
| 1. Dr. Jyoti Prabha | Convener <i>Jyoti Prabha</i> |
| 2. Prof. Pritam Lal | Member <i>Pritam Lal</i> |
| 3. Prof. Neelam Sharma | Member <i>NSP</i> |
| 4. Dr. Hansa Devi | Member <i>Hansa Devi</i> |
| 5. Prof. Jyoti Barwal | Member <i>Jyoti Barwal</i> |
| 6. Dr. Jai Chand Mehalwal | NCC <i>Jai Chand Mehalwal</i> |
| 7. Dr. Manish Kumar | (Rovers and Rangers) <i>Manish Kumar</i> |
| 8. Prof. Kumari Poonama | (Rovers and Rangers) <i>KPoonama</i> |
| 9. Prof. Kiran | NSS <i>Kiran</i> |
| 10. Prof. Arun Kumar | NSS <i>Arun Kumar</i> |
| 11. Sh. Pritam Sharma | Office Superintendent <i>Pritam Sharma</i> |
| 12. Mrs. Neelam Sharma (Rtd. Principal) | Co-opted member |
| 13. CSCA Office bearer Girl Student | Member |
| 14. Smt. Santosh Kumari (Peon) | Member <i>Santosh Kumari</i> |

The agenda of the meeting was to discuss the letter No. EDN-B-C (10)-1/2022 dated 3rd July, 2023. As per the letter, institution is required to held activities based on the theme of **Empowering Women**". In this meeting it was decided that all the coordinators/convener of Cells/ Clubs will organise activities under the theme of "Empowering Women". In this regard these clubs/Cells were directed by the chair to organise the activities and educate the students regarding eve teasing, harassment of students and gender sensitivity. They were further directed to submit activities related report to the Women Sexual Harassment Cell of the college.

Convener

Dr. Jyoti Prabha

Principal
SVGC Ghumarwin



S. V. Govt. College Ghumarwin

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District Bilaspur H. P. 174021

(email id-gcghumarwin-lhp@nic.in Phone No. 01978-255551, Website: www.gcghumarwin.ac.in)

A meeting of Internal Complaint Committee/ Grievances Redressal Cell against Sexual Harassment of Women at workplace was held on dated 05/08/2023. In this meeting following members were present:

- | | |
|--|-------------------------------------|
| 1. Dr. Jyoti Prabha | Convener <i>Jyoti</i> |
| 2. Prof. Pritam Lal | Male member <i>Pritam</i> |
| 3. Prof. Neelam Sharma | Member <i>Neelam</i> |
| 4. Dr. Hansa Devi | Member <i>Hansa</i> |
| 5. Prof. Jyoti Barwal | Member <i>Jyoti</i> |
| 6. Sh. Pritam Sharma | Office Superintendent <i>Pritam</i> |
| 7. Mrs. Neelam Sharma (Rtd. Principal) | Co-opted member |
| 8. CSCA Office bearer Girl Student | Member |
| 9. Smt. Santosh Kumari (Peon) | Member <i>Santosh Kumari</i> |

The agenda of the meeting was to form an action plan for session 2023-24.

A schedule was planned and responsibilities were assigned to committee members. It was decided by the cell that various events/activities will be organised to promote general well being of girl students, teaching and non teaching women staff of the college.

Purposed activities during the session 2023-24.

1. For quarterly meetings 1st Saturday of the month was fixed.
2. Complaint box will be opened on the first Saturday of each month in case of holiday next working day is fixed to open the box.
3. To organise an awareness programme on women health issues.
4. Celebrate international women's day.
5. To encourage girl students to participate in cultural activities.

Convener

Dr. Jyoti Prabha *Jyoti*

Principal
S.V. Govt. College
Ghumarwin, Dist. Bilaspur (H.P.)
SVGC Ghumarwin

INTERNATIONAL GIRL CHILD DAY 2023

Rovers and Rangers unit of Swami Vivekanand Govt. College Ghumarwin, Distt. Bilaspur, HP has organized International Girl Child Day 2023 in collaboration with Women Cell and Gender Champion Club on 11th October, 2023. The main aim of this awareness program is to focus on women empowerment and promote gender equality in students. This year's theme for International Girl Child Day is "Invest in Girls' Rights. Our Leadership, Our Well-being".

According to World Health Organization, girl child should have healthy life. Due to healthy life, girl child can get knowledge about their rights which help to abolish women discrimination and develop a safe future for women that is very important for a developed country.

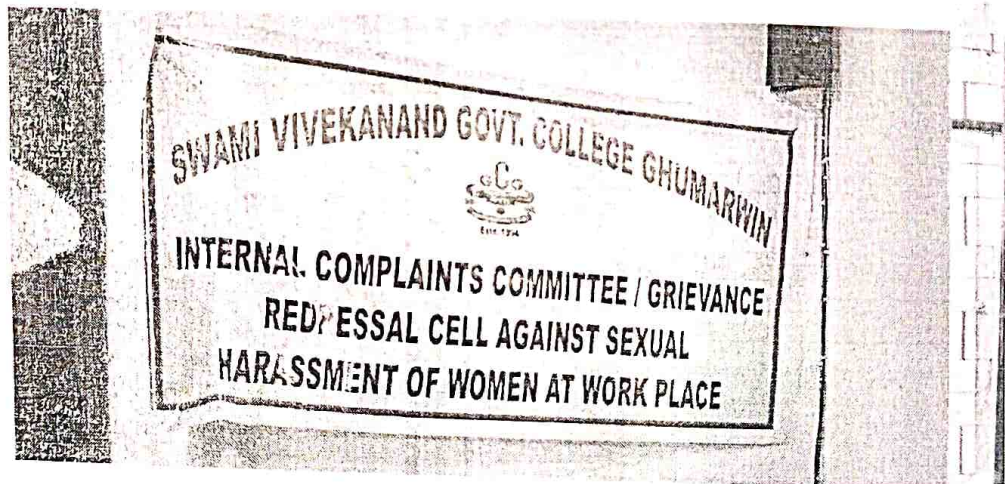
Rovers and Rangers unit has organized a plethora of activities such as Lecture, NUKKAD NATAK, Mehndi competition, and Rangoli competition on this day. Vice principal Associate prof. Pritam Lal, Dr. Suresh Sharma, Dr. Jyoti Prabha (Women Cell Convener), Associate prof. Neelam Sharma, Assistant prof. Jyoti Barwal, Dr. Reeta (Gender Champion Club Convener), Assistant prof. Rakesh Kumar, Dr. Assistant prof. Pooja, Assistant prof. Kavita, and Rovers Leader Dr. Manish present on the occasion.

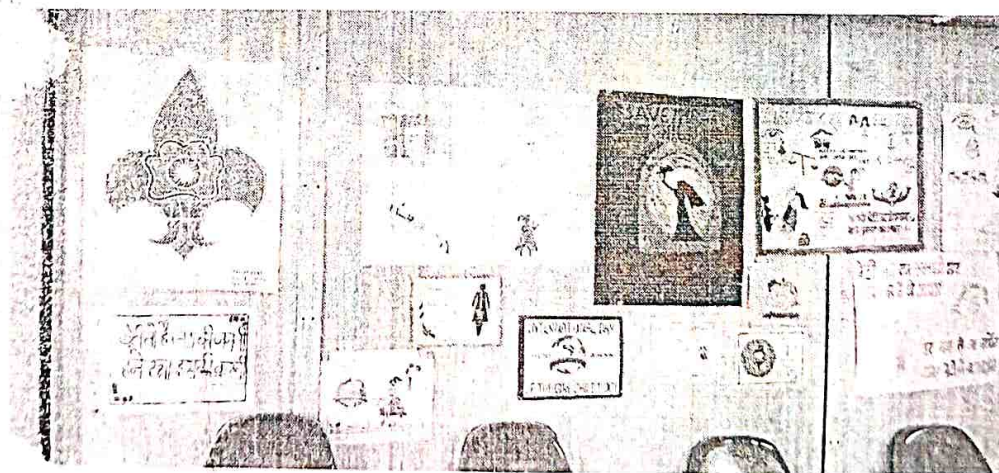
Rangers Anchal and Rovers Nitin operated on stage. Rovers and Rangers volunteers Payal, Harsh, Sakshi have put their thoughts in front of college students in conference hall regarding women empowerment, gender equality, and their sensitization. Rangers Gauri recited a poem about condition of girls in country. Rovers and Rangers unit also present a NUKKAD NATAK in front of students to aware about gender equality and women empowerment. Mehndi and Rangoli competition have also arranged on the occasion in which Anjali Sharma, Priyanka, have got first, second, and third respectively in Mehndi, Karunpreet, Komal, have got first, second, and third respectively in Rangoli competition.

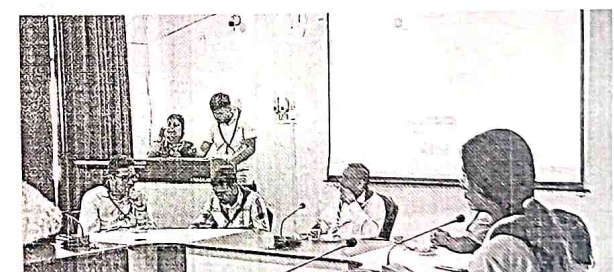
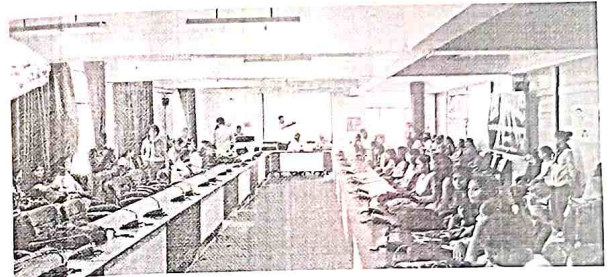
The Principal Pritam Lal addressed the students on the occasion and said that if you look in our history, women always top rated. The misdeeds among women that are happening today because lies the wicked thinking of the abuser lies behind it. He said that we can pure our thoughts by taking sattvic diet daily. The convener of all committees and senior most Associate prof. Dr. Suresh Sharma said that awareness about rights of girl child is a demand of time. He said that man and woman are two wheels of a cart which need balance with each other. In this function, Nodal officer of Gender Champion Club, Dr. Reeta has spread knowledge in students about constitutional rights, Vishakha guidelines, and sexual harassment at women workplace rules.

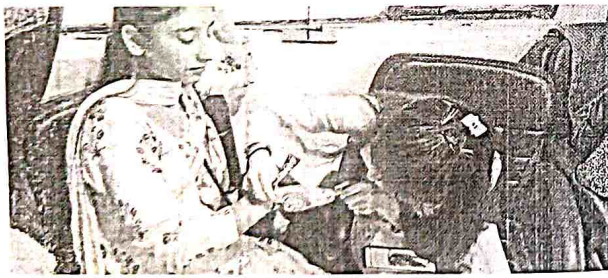
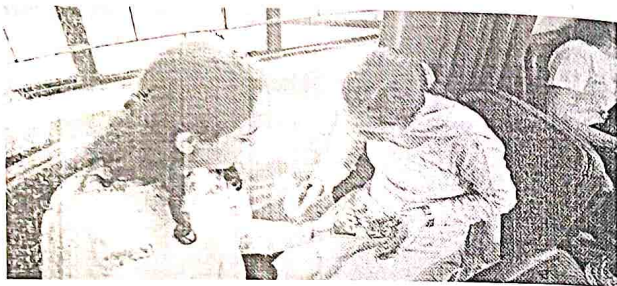
Photographs of Various Activities done on the occasion:

1. Function opening and Lectures:









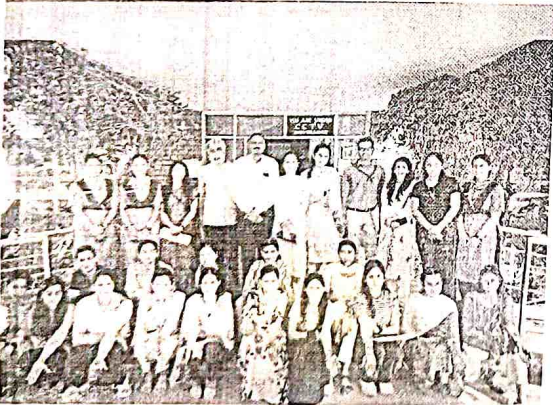
4. Rangoli Competition:



Principal
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5. Group Photo:

SWAMI VIVEKANAND GOVT. COLLEGE GHUMARWIN



6. Media News:

घुमारवीं महाविद्यालय में अन्तर्राष्ट्रीय बालिका दिवस का आयोजन
अन्तर्राष्ट्रीय बालिका दिवस मनाया

घुमारवीं, 11 अक्टूबर (बुधवार) - अन्तर्राष्ट्रीय बालिका दिवस के अवसर पर घुमारवीं महाविद्यालय में एक कार्यक्रम आयोजित हुआ। कार्यक्रम में छात्राओं को जागरूक करने के लिए विभिन्न प्रदर्शनों और प्रतियोगिताओं का आयोजन किया गया।

कार्यक्रम में प्रमुख अतिथि के रूप में डॉ. अशोक कुमार, शिक्षण अधिकारी, बिलासपुर जिला शिक्षण अधिकारी, बिलासपुर, का स्वागत किया गया। डॉ. कुमार ने छात्राओं को बालिका दिवस के महत्व और उनके अधिकारों के बारे में जानकारी दी।

कार्यक्रम में छात्राओं ने विभिन्न प्रदर्शनों और प्रतियोगिताओं का आयोजन किया। छात्राओं ने अपने विचारों और भावनाओं को प्रदर्शित करने के लिए पोस्टर और ड्राइंग प्रतियोगिता आयोजित की।

कार्यक्रम में छात्राओं को जागरूक करने के लिए विभिन्न प्रदर्शनों और प्रतियोगिताओं का आयोजन किया गया। छात्राओं ने अपने विचारों और भावनाओं को प्रदर्शित करने के लिए पोस्टर और ड्राइंग प्रतियोगिता आयोजित की।

घुमारवीं महाविद्यालय ने मनाया अन्तर्राष्ट्रीय बालिका दिवस

■ अशोक कुमार, बिल्ली कदम

बिलासपुर। महात्मा विवेकानन्द महाविद्यालय, घुमारवीं में अन्तर्राष्ट्रीय बालिका दिवस का आयोजन किया गया। कार्यक्रम में छात्राओं को जागरूक करने के लिए विभिन्न प्रदर्शनों और प्रतियोगिताओं का आयोजन किया गया।

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कार्यक्रम में छात्राओं ने विभिन्न प्रदर्शनों और प्रतियोगिताओं का आयोजन किया। छात्राओं ने अपने विचारों और भावनाओं को प्रदर्शित करने के लिए पोस्टर और ड्राइंग प्रतियोगिता आयोजित की।

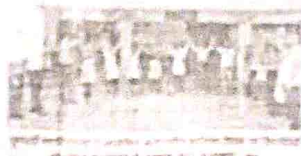


अन्तर्राष्ट्रीय बालिका दिवस का आयोजन किया गया। कार्यक्रम में छात्राओं को जागरूक करने के लिए विभिन्न प्रदर्शनों और प्रतियोगिताओं का आयोजन किया गया। छात्राओं ने अपने विचारों और भावनाओं को प्रदर्शित करने के लिए पोस्टर और ड्राइंग प्रतियोगिता आयोजित की।

कार्यक्रम में प्रमुख अतिथि के रूप में डॉ. अशोक कुमार, शिक्षण अधिकारी, बिलासपुर जिला शिक्षण अधिकारी, बिलासपुर, का स्वागत किया गया। डॉ. कुमार ने छात्राओं को बालिका दिवस के महत्व और उनके अधिकारों के बारे में जानकारी दी।

कार्यक्रम में छात्राओं ने विभिन्न प्रदर्शनों और प्रतियोगिताओं का आयोजन किया। छात्राओं ने अपने विचारों और भावनाओं को प्रदर्शित करने के लिए पोस्टर और ड्राइंग प्रतियोगिता आयोजित की।

Principal
S.V. Govt. Degree College
Ghumarwin, Distt. Bilaspur (H.P.)



मेहदी में सुदेवा कुमारी और रंगोली में अर्जुन शर्मा प्रथम

संविधान दिवस का उत्सव कार्यक्रम में

सुदेवा कुमारी और अर्जुन शर्मा ने प्रथम स्थान हासिल किया।

संविधान दिवस का उत्सव कार्यक्रम में सुदेवा कुमारी और अर्जुन शर्मा ने प्रथम स्थान हासिल किया।

संविधान दिवस का उत्सव कार्यक्रम में सुदेवा कुमारी और अर्जुन शर्मा ने प्रथम स्थान हासिल किया।

कुतूब खोलेन्द्र ने अजलत रंगोली बनाकर प्रथम



कुतूब खोलेन्द्र ने अजलत रंगोली बनाकर प्रथम स्थान हासिल किया।

कुतूब खोलेन्द्र ने अजलत रंगोली बनाकर प्रथम स्थान हासिल किया।

कुतूब खोलेन्द्र ने अजलत रंगोली बनाकर प्रथम स्थान हासिल किया।

मेहदी प्रतियोगिता में अजलत प्रियंका और निकिता रही प्रथम

प्रियंका और निकिता ने मेहदी प्रतियोगिता में प्रथम स्थान हासिल किया।

प्रियंका और निकिता ने मेहदी प्रतियोगिता में प्रथम स्थान हासिल किया।

प्रियंका और निकिता ने मेहदी प्रतियोगिता में प्रथम स्थान हासिल किया।



MV
Dr. Manish Kumar
 Rovers Leader
 SVGC Ghumarwin
 Distt. Bilaspur, HP.

[Signature]
Dr. Jyoti Prabha
 Women Cell Incharge
 SVGC Ghumarwin
 Distt. Bilaspur, HP.


[Signature]
Principal
 S.V. Govt. Degree College
 Ghumarwin, Distt. Bilaspur (H.P.)

No. EDN-SVGDC (Ghumarwin) -17/2024- 2436
Office of the Principal SVGDC Ghumarwin
District Bilaspur (H.P.)
Dated : Ghumarwin -174021 , the July 16, 2024
Email: geghumarwin-hp@nic.in , Ph. 01978-255551

Office order

The Convener of Grievance Redressal of Sexual Harassment of women at work place has retired on 31.05.2024, committee again constitute. The following persons are the convener & members of said committee with immediate effect.

Sr. No.	Name of official	Designation	Act as
01.	Dr. Anjna Kumari	Assistant Professor of Sanskrit	Convener
02.	Prof. Jyotsana Sharma	Assistant Professor of Physics	Member
03.	Prof. Reeta Kumari	Assistant Professor of J&M C	Member
04.	Dr. Hansa Devi	Assistant Professor of Physics	Member
05.	Prof. Prittam Lal	Associate Professor of Commerce	Male member
06.	Sh. Manoj Kumar	Supdt Gr.-II	Male member
07.	Mrs. Neelam Sharma	Retired Principal	Co-opted member
08.	CSCA office Bearer	Girls Student	
09.	Smt. Santosh Kumari	Peon	


Principal
SVGC Ghumariwn
District Bilaspur (H.P.)
Dated:16.07.2024

Endorsement no. :- As above
Copy for information and necessary action is forwarded to :-

- ✓ 01. The concerned.
- 02. Guard file.


Principal
SSV.C.D.C. Ghumarwin
District Bilaspur (H.P.)
Ghumarwin Dist. Bilaspur (H.P.)



S. V. Govt. College Ghumarwin

(NAAC Accredited Grade 'B' Institution) District Bilaspur H. P. 174021

(email id-gcghumarwin-hp@nic.in Phone No. 01978-255551, Website: www.gcghumarwin.ac.in)

A meeting of the Internal Complaint Committee/Grievance Redressal Cell against Sexual Harassment of Women at the Workplace was held on 04.09.2024 at 2:40 P.M. under the chairmanship of Principal. The following members were present:

- | | | |
|--|-----------------|------------------------------|
| 1. Dr Anjna Kumari (A.P.) | <i>Anjna</i> | convener |
| 2. Prof. Jyotsana Sharma (A.P.) | <i>Jyotsana</i> | member |
| 3. Dr Kumari Kumari (A.P.) | <i>Kumari</i> | member |
| 4. Prof. Hansa Devi (A.P.) | <i>Hansa</i> | member |
| 5. Prof. Prittam Lal (A.P.) | | member <i>Prittam</i> |
| 6. SH. Manoj Kumar, Supdt Gr-II | | member <i>Manoj</i> |
| 7. Mrs. Neelam Sharma, (Retd. Principal) | | member |
| 8. Sh. Jyoti Parshad, Clerk | | member <i>Jyoti</i> |
| 9. CSCA office Bearer, Girl Student | <i>Abhi</i> | member |
| 10. Smt. Santosh Kumari, Peon | | member <i>Santosh Kumari</i> |

The agenda of the meeting for the session 2024-25 was to formulate an action plan.

It was decided by the cell that various activities will be organised in the college to raise awareness among students and Women staff about sexual harassment and to promote a safe working environment for women.

Proposed Activities for the session 2024-25:

1. Quarterly meetings will be held on the first Saturday of each month. If the first Saturday is a holiday, the meeting will be scheduled for the next working day.
2. A complaint box will be opened on the first Saturday of each month. If the first Saturday holiday, the box will be opened on the next working day.
3. An orientation program for female students will be organised before September 15th 2024.
4. A sensitization program will be held at the end of September, 2024 for male students about respecting women in society.
5. On International Girl Child Day, in the month of October, 2024 the cell will organised a competition to promote the role of girls in society, such as poster making and rangoli.
6. In November 2024, a workshop on self-defence will be organised with the help of the police department.


Principal
S.V.G.D. Ghumarwi

7. A debate/declamation competition will be organised on root causes of crime against women in the society in February 2025.

8. An International Women's Day program will be organised in the college in March 2025.

The meeting ended with a vote of thanks.

Convener

Dr. Anjna Kumari


Principal

SVGC Ghumarwin

Principal

S.V.G.D.C. Ghumarwin

2530

No. EDN-SVGC (GMR) (F) -4-7/2024-~~2111~~
Office of the Principal SVGC Ghumarwin
District Bilaspur (H.P.)
Dated : Ghumarwin -174021 , the August 13, 2024
Email: gghumarwin-hp@nic.in , Ph. 01978-255551

To,

The Director of Higher Education,
Himachal Pradesh, Shimla-1

Subject: -

Regarding putting up information of detail of chairperson of
complaints committee to prevent sexual harassment of women at
work places.

Sir,

On the subject cited above, it is submitted that the information of
detail of chairperson of complaints committee to prevent sexual harassment of women at work places
is hereby sent to your good office on the prescribed performa as on 31.07.2024

Performa -I

Sr. No.	Whether Department has formulated complaints Committee at College level	If yes, No. of total complaints committees in the college	Total complaints received including name & address of the complainant	No. of complaints decided (giving specific details of the findings is whether charges found true or false	Complaints disposed off with sixty days	Total complaints disposed off during the year but not sixty days	Total No. of complaints as on 31.07.2024 (31.07.2024)
01.	Yes	01	Nil	N.A.	N.A.	Nil	Nil

Convenor
Dr. Anjana Karmari

Yours faithfully,

Principal
SVGC Ghumarwin College
District Bilaspur (H.P.)