

# INSTITUTIONAL DEVELOPMENT PLAN

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# About the Institution

Swami Vivekanand Govt. College Ghumarwin, Distt. Bilaspur H.P was established in 1994 as a co-educational institution in the premises of Govt. Primary School Kalari. Prior to 1999, i.e. from 1995-to 1999 the classes used to be run in a rented campus. The college shifted to its own majestic building in 1999, constructed by the ACC Limited Barmana. At present its campus is spread over 14.45 Acre and built-up area is 4850.89 square meter. In 1994, when the college was established, only the arts stream was started. In 1998, Science and Commerce streams were also introduced. In the session 2009-10, two new professional programmes, BCA and PGDCA were started under a self-financing scheme. Further, in the academic session 2012-2013, M.A. English was started and in the same session under self-financing scheme BBA, another professional programme, was also offered. With the passage of time the college kept on adding into its PG programmes as per students' demands and requirements. In the year 2017-18, PG in Mathematics and Physics were started. M.Com and MA in Political from the session 2019-20 and M Sc Botany, Zoology and Chemistry have also been started from 2020-21. Two Bachelor of Vocational (B.Voc.) degrees in Retail Management and Hospitality & Tourism from the academic session 2021-22 have also been started. Presently, the college is running Twenty-Six UG, Nine PG programmes and three Add on Course. The institution has been recognized by UGC under sections of 2(f) in 1999 and 12 (B) in 2008. In 2014 college has been accredited by NAAC and awarded "B" Grade in the first cycle and re-accredited by NAAC in 2020 and awarded "B" Grade in the second cycle. At present as many as 51 teachers are imparting education to more than 3000 students. The college is also facilitating the students of the area through IGNOU Centre which was established in the year 2010 in the college.

## Vision

Swami Vivekanand Government College Ghumarwin is proving to be a key factor for the economic and social transformation of the region. The college is committed to the holistic development of its students by making them academically excellent, professionally skilled, mentally strong, and socially responsible citizens.

### Mission

- To manifest the perfection by imparting a quality and character-building education.
- To enable students to face the challenges of life and meet out the needs of society.

- To harmonize the traditional values as well as embracing new values to keep pace with the progress of Science and Technology.
- To foster the values of healthy competition, mutual cooperation and social responsibility, students are motivated to participate in different co-curricular activities.
- The institution is committed to provide an environment, conducive to innovation and team spirit.
- The institution is dedicated to the cause of learning by imparting education that inculcates
  a sense of responsibility among the students.

# STRENGTH, WEAKNESS, OPPORTUNITY AND CHALLENGES (SWOC)

## Institutional Strength

- Swami Vivekanand Govt. College Ghumarwin is known for its learning-outcome based academic programmes, modern and eco-friendly Infrastructure, continuous comprehensive assessment (CCE), and credit-based evaluation system.
- 2. Highly qualified and trained faculty is the major strength of this college.
- 3. The college adopts zero tolerance approach towards ragging.
- 4. Active Internal Quality Assurance Cell.
- Institutional Development and Planning through RUSA Board of Governors, execution of infrastructure projects through different committees and their monitoring by Web base Management Information System (MIS), Fund Tracker, Bhuvan RUSA App and Programme Monitoring Unit (PMU).
- 6. Community outreach through NCC, NSS, Rover & Rangers and other Student Clubs.
- 7. Adequate land for further development and expansion.
- 8. Outstanding students in the field of academic, sports and cultural activities.
- 9. Centrally located Institution.
- 10. Diligent, disciplined and dedicated Students.
- 11. Committed to PTA and OSA for the development and welfare of students of the institution.

# Institutional Weakness

- 1. Shortage of staff in some of the disciplines as per the UGC norms.
- 2. The infrastructure is not adequate as per requirement for newly started courses.



- 3. Less number of Vocational Programmes in the college.
- 4. There is a shortage of hostels to accommodate the increasing number of students.

#### Institutional Opportunity

- To develop the college into a center of excellence in education, research, training, and innovation to such an extent that it may get recognition at national as well as international level.
- 2. The college has the potential to offer courses particularly in Vocational Education.
- The college seeks to strengthen community outreach activities in collaboration with the government and non-government organizations.
- 4. Utilization of UGC Swayam Portal for MOOC Courses.
- 5. Use of ICT in teaching learning process.
- The Institutional Innovation Council (IIC) facilitates students for innovation and learning of entrepreneurial skills.

#### Institutional Challenge

- The college requires sustenance of adequate budgetary support from the state government for the upgradation of infrastructure and implementation of various projects and academic reforms.
- The college is facing a challenge in running two systems simultaneously i.e., Semester in PG Programmes and Annual System in UG Programmes.
- Adopting technological and pedagogical innovations to impart education to the students from the rural background.
- Lack of industrial area and the absence of multinational companies which limits industrial exposure for college students.
- 5. To track outgoing students.
- 6. To increase the employment opportunities for the students.

